SECTION IX

SECTION IX (2026)

9. SASKATCHEWAN ELKS ASSOCIATION & FOUNDATION CORP. REVISIONS

1. All Revisions shall have a number for each year. **(2026)**
2. All Revision Letters shall be dated along with the names of the Judiciary Committee. **(2026)**
3. All Revisions shall state the year of the Conference Resolutions (i.e.**2026)**
4. Each Revision Letter submitted by the Judiciary Chairperson to the Executive Administrator shall contain the section numbers and pages that have been revised. **(2026)**
5. Upon agreement of the Judiciary Chairperson and the Executive Administrator, the webpage will be updated for the Executive and Foundation Members approval. Their approval shall be documented during their Second Executive Meeting of the year. Example copy of Revision Letter as follows: **(2026)**

REVISIONS JUNE 12 & 13-2026

2026 Constitution Updated with the following Revisions

Date: October 1, 2026

To: All Holders of the Saskatchewan Elks Association Constitution & Bylaws.

From: Al Busby, Eugene Hartter, Bert Hale, Judiciary Committee.
Cheryl Simes, Provincial Executive Administrator

The following information contains the updates that have been made to the Constitution as per Circulated & Uncirculated Resolutions Passed at the 97th Annual Provincial Conference June 12 & 13, 2026 in Shaunavon.

- Cover Page Updated & Index Updated
- **Uncirculated Resolution 1** **Section 1** **Page 1**

Subsection 1.1. PREAMBLE/TITLE/COMPOSITION/MISSION STATEMENT
add to Subsectiontion 1.1.

6. Any reference to JPCH shall refer to as the Jim Pattison Children' Hospital.
7. Any reference to SLGA shall refer to Sask. Liquor and Gaming Authority

the wording under **COMPOSITION** regarding Provincial Membership At Large be changed to read:
Every member that resides in the Province of Saskatchewan and holds a Grand Lodge Membership at Large shall be able to apply for Saskatchewan Elks Membership at Large upon compliance with the provisions of the Constitution and Bylaws.

- **Uncirculated Resolution 3** **Section 1** **Page 5**

Subsection 1.4.8.1. ESTABLISHING COMMITTEES
The Provincial President and the Provincial Executive shall establish Standing Committees and Special Committees as per Regulations. To assist this process there shall be an Offer to Serve Committee Application with instructions created by the Sask. Elks Executive and placed in the Constitution, the Provincial Website and the Conference Booklet.
Subsection 1.4.8.1. Add Offer to Serve Application & Instructions

- **Uncirculated Resolution 4** **Section 1 Page 6**

Subsection 1.4.9.2. PROVINCIAL CONFERENCE – DAY 2
Make Point 6. Motion to Appoint Auditors for the Current Fiscal Year
Points 7-12 be renumbered 8-13

- **Housekeeping** **Section 1 Page 7**

Subsection 1.7. CONFERENCE OPENING & CLOSING CEREMONIES
Point #2 - Deleted and renumber 3 to 2.

- **Uncirculated Resolution 5** **Section 2 Page 1**

Subsection 2.2. CODE OF ETHICS & CONDUCT Replace with the following:
2.2. CODE OF CONDUCT AND CONFLICT OF INTEREST
RATIONALE: The Provincial Executive, members of Provincial Committees, and the Executive Administrator (herein after referred to as the EXECUTIVE GROUP), have a fiduciary obligation to maintain ethical behaviour during the course of their affiliation with the Elks of Saskatchewan and are bound to act honestly, in good faith, and at all times in the best interests of the Elks of Saskatchewan and its membership. The Executive Group of the Elks of Saskatchewan is ultimately responsible for the creation of a culture which will permeate the organization and its membership. A strong ethically grounded Elks of Saskatchewan is only possible when it is governed by a strong ethical Provincial

Executive body; in turn, the strength of the Provincial Executive body is grounded in the ethical conduct and approach of each of its Provincial Executive members, its Provincial Committee members, and its Executive Administrator.
1. Standards of Conduct: The standards of conduct for the Executive Group are based on the governing ethical principles of honesty, benevolence, non-malfeasance, justice, and equity. Recognizing the position of trust in which the membership has placed them, the members of the Executive Group must always adhere to the governing principles in all their decision making and recommendations pertaining to any business of the Association. The Mission Statement of the Order, the Vision Statement of the Order, and the direction of the members expressed at a Provincial Conference, provide the DIRECTION in which the Executive Group carry out their leadership responsibilities. The Act of Incorporation, and National Bylaws provide the RULES under which the Executive Group shall operate.
2. Conflict of Interest: A conflict of interest is a situation in which an Executive Group member has, in relation to a matter coming before the Elks of Saskatchewan, a private or personal interest, sufficient to influence or appear to influence the objective, and open minded, loyal exercise of his or her function as an Executive Group member. The circumstance giving rise to a conflict of interest need not be that of the individual Executive Group member but may be the interest of a person having close family ties to the Executive Group member, a friend, business associate, or colleague of the Executive Group member. There are basically two situations giving rise to a conflict of interest. One is that of financial interest, and the other sometimes not so obvious, is the Executive Group member who through a Provincial Executive, committee, or staff position, or on account of some other significant involvement, in another corporation or organization has an obligation of loyalty that conflicts or appears to conflict with his or her required loyalty to the Elks of Saskatchewan. Each Executive Group member is under an obligation to avoid, whenever reasonably possible, a conflict of interest. However, conflicts of interest may nevertheless arise. In such situations the Executive Group member is required to declare the conflict of interest and refrain from voting on the issue in question. He or she is also required by these guidelines to absent himself or herself from the meeting at any time discussions of the matter giving rise to the conflict occurs. In circumstances of conflict of interest, besides declaring a conflict and absenting himself or herself from the meeting and not voting on the issue, an Executive Group member will be expected not to lobby or otherwise participate in the decision-making process. Executive Group members shall not allow their loyalty to the Elks of Saskatchewan to be compromised by their relationship to or involvement in another organization or corporation. In this regard, the Elks of Canada structure is composed of Lodges and other Chartered Units collectively known as the Grand Lodge of the Elks of Canada and each Executive Group member is required, in order to satisfy membership requirements, to be a member of a Lodge of the Elks of Canada. The fact an Executive Group member owes a duty of loyalty to his or her home Lodge or other sanctioned Unit of the Order by virtue of his or her membership that in itself is not considered to be a conflict of interest. It is therefore not a conflict of interest for the Executive Group member to have in mind the interests of his or her Lodge when considering a matter before the Executive Group, provided always that the Executive Group member keeps an open mind, and is left free to exercise and DOES exercise his or her judgement, take a position, or cast a vote, that he or she believes to be in the BEST INTEREST OF THE ELKS OF SASKATCHEWAN.
3. ACKNOWLEDGEMENT: Each member of the Executive Group shall be required, as a condition of their appointment, to sign the following undertaking:
I have read and understand the Association's Regulations concerning Standards of Conduct and Conflict of Interest. I promise to always act in accordance with them and as well the Code of Conduct expected of all Elk Members as provided for in the National Constitution, Bylaws, and Regulations, and the Rituals of the Order.
4. TERM of Code of Conduct and Conflict Of Interest stays in effect as long as you are a Member of the Executive Group.

_____ _____ _____
Prov. Association Member Name (Print) Prov Association Member (Signature) Date

- **<u>Uncirculated Resolution 6</u>** **Section 2 Page 5**

Subsection 2.4.9. Add Point 4. Add Be a member of the Member Services Committee.

- **<u>Uncirculated Resolution 7</u>** **Section 2 Page 6**

Subsection 2.4.11. Point 5. Remove & Renumber Section

- **<u>Uncirculated Resolution 14</u>** **Section 2 Pages 13-18**

Subsection 2.4.19.1. Archive & Delete reference to Fraternal Elk & John Jeffery Award.
Subsection 2.4.19.2. Archive & Delete: SASK. ELKS FRATERNAL ELKS COMMITTEE
Subsection 2.4.19.4. Archive & Delete reference to JOHN JEFFERY AWARD.
Subsection 2.4.20. PROVINCIAL COMMITTEE APPOINTMENTS
Replace 4. (b) Charity Appeal (Suspended 2019) with 4. (b) Provincial Lotteries
Archive & Delete 4. (d) Peace 100 (Peace 100 2013) (e) Addictions Awareness (Addictions Awareness 2015)

- **<u>Uncirculated Resolution 15</u>** **Section 2 Pages 17**

Subsection 2.4.19.3. P.P.P. ASSOC HISTORY COMM Renumber to 2.4.19.2.

- **<u>Uncirculated Resolution 8</u>** **Section 2 Page 18**

Subsection 2.4.20. REPLACE 5. Member Services Committee.
The Members Services Committee shall be comprised of five (5) members containing the Immediate Past Provincial President and four (4) Members at Large with one being appointed by the Provincial Executive as Chairman. This Committee will be established by the Provincial Executive to support Lodges. It will be charged with having three (3) meetings per year by ZOOM or otherwise, with reports to follow. **(2026)**

- **Uncirculated Resolution 14 Section 2 Pages 13-18**

Subsection 2.4.20. REPLACE 7. SASK ELKS SPORTS EVENTS **(2026)**
Subsection 2.4.20. REPLACE 8. District Representative Coordinator
The President shall name the 1st Vice President as District Representative Coordinator at the Conference **(2026)**

- **Uncirculated Resolution 17 Section 2 Page 18**

Subsection 2.5.1. PROVINCIAL MEMBERSHIP FEES
that the following information be added:
All Provincial Association Members at Large shall remit an Annual Fee of thirty (30) dollars on the first day of January each year to be Payable to the Saskatchewan Elks Association & sent to the Provincial Office with an approved Membership at Large application received from the Member Services Committee. **(2026)**

- **Uncirculated Resolution 4 Section 2 Page 20**

Subsection 2.6.1. POLICY Make Point 2. Motion to Appoint Auditors for the Current Fiscal Year will be added to the Provincial Conference Agenda and made on the second day of the Provincial Conference. **(2026)**

- **Housekeeping Section 3 Page 2**

Subsection 3.3. PURPOSES Renumber Point 9. To 8.

- **Uncirculated Resolution 14 Section 3 Page 6**

Subsection 3.16. FUND DESIGNATION
This was adopted at the 2025 96th Annual Provincial Conference for the Contingency Fund
There shall be three (3) Fund designations of the Foundation; The Saskatchewan Elks Foundation Corp., the Saskatchewan Elks Senior Citizens Homes, and the Saskatchewan Elks Trucks & Bucks Lottery, SLGA Contingency Fund to a maximum of $200,000.00.
All funds for the designated Accounts shall be promptly deposited when received and shall be paid out only upon due Executive authority, or by the Foundation at the Annual Meeting of the Foundation, provided, however, that the Board of Directors may, upon the recommendation of the Foundation Executive Administrator, authorize the placement of funds in interest bearing term deposits, bonds, or other legally authorized trust investments of a like nature from time to time as the Board may deem advisable. **(2025)**

- **Uncirculated Resolution 4 Section 3 Page 6**

Subsection 3.17. AUDIT
Replace Point 3. Motion to Appoint Auditors for the Current Fiscal Year will be done at the Provincial Conference Day 2 **(2026)**

- **Uncirculated Resolution 14 & Housekeeping Section 4 Page 1**

4.4.3. FUND MANAGEMENT (Revised 2019 & 2026)
All funds placed in the Saskatchewan Elks Foundation fund from all SLGA Lottery Licenses will be administered by the Foundation and the funds will be disbursed as follows: **(2015 & 2026)**

1. Administration charges of not more than 14% will be deducted from the net amount turned over to the Foundation from all SLGA Lottery Licenses, & raffles. **(2001 & 2026)**
2. The net profit will be decided by taking the gross ticket sales minus the expenses. (Administration, Prizes, Tickets, Posters, etc.) **(2001)**
3. The remaining net funds from the all SLGA Lottery Licenses, raffles will be put in the Saskatchewan Elks Foundation to be disbursed as per the yearly Budget. **(2001 & 2026)**
4. The money received from the Sask. Lotteries minus not more than 14% administration will be allocated to a Contingency Fund not to exceed $200,000.00. **(2001 & 2025)**
5. The Sask. Elks Foundation Corp. will contribute to SPARC commencing in 2010, $5,000.00 per year for 10 years, to the proposed Universal Newborn Hearing Screening Program, located at the Royal University Hospital/Children's Hospital. **(2009)**

- **Uncirculated Resolution 15 & Housekeeping Section 4 Page 1-2** Delete Point 6.
- **Uncirculated Resolution 14 & Housekeeping Section 4 Page 2**

Subsection 4.5. APPLICATION FOR FUNDS
Delete Point 6. Removes all references to Capital Assistance. & renumber
Subsection 4.7. FOUNDATION COMMITTEES
Delete Points 2. & 4. Removes all references of Charity Appeal & Addictions Awareness & renumber
Subsection 4.9.2. Remove Capital Assistance and renumber.
Subsection 4.9.3. Renumber to 4.9.2. Subsection 4.9.4. Renumber to 4.9.3.

- **Uncirculated Resolution 14-15 & Housekeeping Section 5 Page 2**

Subsection 5.2.1. Point 4. Remove – Deleted 2015
Subsection 5.2.4. Pre-Conference Day 1: Remove Charity Appeal
Subsection 5.2.9. Point 2.B. Remove & renumber
Subsection 5.2.9. Point 7. Remove reference to John Jefferies Trophy and renumber.
Subsection 5.2.9. Point 12. Renumbered to Point 11. to read: Provincial Lottery Draw if applicable.

- **Uncirculated Resolution 14 & Housekeeping Section 5 Page 16**

Subsect ion 5.5.1. GENERAL Replace Point 1. With the following:
1. The Members Services Committee shall be comprised of five (5) members containing the Immediate Past Provincial President and four (4) Members at Large with one being appointed by the Provincial Executive as Chairman. This

Committee will be established by the Provincial Executive to support Lodges. It will be charged with having three (3) meetings per year by ZOOM or otherwise, with reports to follow. **(2026)**

- **Housekeeping** **Section 5 Page 17**

Number correction & renumber. Subsection 5.5.3. Point 2. To read: To have at least Three (3) meetings per year by Zoom or otherwise with Reports to Follow. **(2025)**
Subsection 5.5.3. New Point 8 removed and Point 9. Renumbered

- **Uncirculated Resolution 15 & Housekeeping** **Section 5 Page 2**

Subsection 5.6. SASK. ELKS MIDTERM MEETING POLICIES & PROCEDURES
Remove the following:
Subsection 5.6.1. Archive & Remove Subsection 5.6.1 entirely
Renumber Subsection 5.6.2. DUTIES OF THE PROVINCIAL SITE COMMITTEE (BIDDING) to 5.6.1.
Archive & Remove Points 1 to 6 renumber Point 7 to Point 1 and remove the "with the host lodge"
Renumber Subsections 5.6.3 to 5.6.2. & 5.6.4. to 5.6.3. & 5.6.5 to 5.6.4.
Subsection 5.6.4. Remove Point 3. H) & i) and renumber
Archive & Remove Subsection 5.6.6. SASK. ELKS ASSOCIATION MIDTERM BID FORM

- **Uncirculated Resolution 14** **Section 5 Pages 22-25**

Archive & Remove 5.7. **SASKATCHEWAN ELKS RITUAL / PATROL TEAM COMMITTEE**
Subsection 5.7. To Subsection 5.7.2. Point 7. h)

- **Uncirculated Resolution 15** **Section 5 Page 18**

Renumber 5.8. DISTRICT REPRESENTATIVE CO-ORDINATOR to 5.7.

- **Uncirculated Resolution 9** **Section 5 page 18**

Renumber Subsection 5.8.1. GENERAL to 5.7.1. & Revise information to read: The President shall name the 1st Vice President as District Representative Coordinator at the Conference. **(2026)**

- **Uncirculated Resolution 15** **Section 5 Page 18**

Renumber Subsection 5.8.2. to 5.7.2. & Renumber Subsection 5.8.3. to 5.7.3.

- **Uncirculated Resolution 10** **Section 5 Page 18**

Renumber Subsection 5.9. PUBLICITY DIRECTOR / COMMUNICATIONS to 5.8.
Subsection 5.8. Point 1. GENERAL Revise information to read:
The Publicity Director/Communications Chairperson shall be appointed by the President from the Membership at Large. This person shall not hold any Elected Position. uncirculated Resolution 10

- **Uncirculated Resolution 14** **Section 6 All Pages**

Archive-Remove & Renumbered entire Section:
Subsection 6.1.12.2. renumber Points 5-15 to 1 to 11
Archive and Remove Subsection 6.2 to 6.3. All info pertaining to Charity Appeal & renumber
Subsection 6.3. to Walk-A-Thon amended to remove Ticket Sales & Draws, as well as any information pertaining to Dr. Lynn Brewster and renumber
Archive and Remove Subsection 6.4 to 6.6.1. All info pertaining to PEACE 100 & Teasing & Bully & Addictions Awareness and renumber
Subsection 6.7.1 now 6.4.1. Point 8 Remove all Reference to Capital Assistance and renumber

- **Circulated Resolution 1** **Section 6**

Create Subsection 6.12. Making Life Sweeter Lotto

- **Uncirculated Resolution 14** **Section 7**

Archive & Remove Subsection 7.1. SASK. ELKS / MEN'S / SENIORS / MASTERS / MIXED CURLING
Delete entire section.

- **Uncirculated Resolution 14** **Section 7**

Rename: Subsection 7. SASK. ELKS SPORTING EVENTS (New Information, Renumbering & Old Deletions
Subsection 7.1. GENERAL uncirculated Resolution 11
Subsection 7.2. ELIGIBILITY uncirculated Resolution 11
Subsection 7.3. SPONSORS uncirculated Resolution 11
Subsection 7.4. HOST LODGE RESPONSIBILITIES uncirculated Resolution 11
Subsection 7.5 SASK. ELKS MIXED DARTS (Renumber from 7.2. to 7.5.) uncirculated Resolution 12
Subsection 7.5.1.2 Two Day Event during the 3rd Weekend of February. uncirculated Resolution 12
Subsection 7.5.3.3. Individuals that may participate in tournaments. uncirculated Resolution 12
Subsection 7.5.1.7. Banquet Agenda, Speakers and Bar Service. uncirculated Resolution 12
Subsection 7.5.1.8. 11 O'clock Service Protocol. uncirculated Resolution 12
Subsection 7.5.1.11. Bidding Rules. uncirculated Resolution 12
Subsection 7.5.1.20. Participant Tournament Costs. uncirculated Resolution 12
Subsection 7.5.1.21. Participant cost to fund expenses for National Players. uncirculated Resolution 12

- **Uncirculated Resolution 13** **Section 9**

Section 9
Subsection 9. Annual Constitution Revisions & Process

END OF REVISIONS JUNE 12 & 13-2026